

## Pollards Synthetic Second Reader



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RareBooksClub. Paperback. Book Condition: New. This item is printed on demand. Paperback. 72 pages. LC Number: KF26 . H63 2005ze OCLC Number: (OCOlc)71379245 Subject: Disaster relief -- Government policy -- United States -- Evaluation. Excerpt: . . . 11 A most critical element in success of leadership is empowering those leaders with the authority to act. At Starwood, the crisis plan provides for decisionmaking at different levels of the organization based on needs and appropriateness, and within the chain of command, authority is provided at the level closest to the crisis as possible with other levels in the chain providing support. For example, our team in New Orleans had full authority to order whatever equipment and services we felt necessary to deal with each need, including generators, water trucks, construction, clean-up crews, and more. Decisions to provide free housing and food to all evacuated associates for a month at any Starwood hotel in the country were made at the corporate level because it impacted the organization more broadly. And all levels jointly reached the decision to pay all New Orleans-based associates for 1 month of September regardless of where they were living after the storm. Those who could return to work in New Orleans to assist in recovery were paid double. Our plan calls for a series of actions. At the beginning of the storm season, we set up communications for all our hotels in the region to review extensively. We had check-lists of what must be done in the preparation time frame during the hurricane season to ensure we had overall readiness. As a possible storm approaches, our plan helps organize each hotel with the supplies they need to have on hand and the steps necessary to secure the safety of both our guests and associates. Once a hurricane...

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